

BCC Department Update
BCC Human Resources Update

Tuesday, August 3, 2021
9:00 AM

199 W. Pine Street – Admin 206, BCC Conference Room

[Join Microsoft Teams Meeting](#)

[+1 406-272-4824](#) United States, Billings (Toll)

Conference ID: 198 293 379#

1. PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA:

2. ACTION ITEMS:

Moved

Second

No/
Abstain

Passed

Signed

3. DISCUSSION ITEMS:

1. Installation of an Employee Hotline
2. Ability to pay employees working from out-of-state (becoming a multi-state employer)
3. Presentation of Compensation Report from CMS (their suggestions)
4. Philosophy of subordinates sometimes earning more than their supervisors

Proposal:

a.

1. Non-union Certification Pay and Longevity Pay increase

Decision:

1. Exception for 6-week Paid Parental Leave by allowing high-level personnel spread out the leave over a longer period of time

4. OTHER: